

CLASS #	CLASS TITLE	REPR	RNG	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	EFF DATE
C1215	ACCOUNTANT 1	AD	21	2814	2945	3088	3236	3386	3548	3726	3904	4090	.	9/1/2010
C1216	ACCOUNTANT 2	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
C1217	ACCOUNTANT 3	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C1218	ACCOUNTANT 4	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
C0210	ACCOUNTING TECHNICIAN 1	AD	13	2058	2132	2216	2302	2381	2480	2586	2696	2814	.	9/1/2010
C0211	ACCOUNTING TECHNICIAN 2	AD	17	2381	2480	2586	2696	2814	2945	3088	3236	3386	.	9/1/2010
C0212	ACCOUNTING TECHNICIAN 3	AD	19	2586	2696	2814	2945	3088	3236	3386	3548	3726	.	9/1/2010
C0107	ADMINISTRATIVE SPECIALIST 1	AD	17	2381	2480	2586	2696	2814	2945	3088	3236	3386	.	9/1/2010
C0108	ADMINISTRATIVE SPECIALIST 2	AD	19	2586	2696	2814	2945	3088	3236	3386	3548	3726	.	9/1/2010
C3715	CHEMIST 1	AD	24	3236	3386	3548	3726	3904	4090	4288	4495	4716	.	9/1/2010
C3716	CHEMIST 2	AD	26	3548	3726	3904	4090	4288	4495	4716	4951	5188	.	9/1/2010
C3717	CHEMIST 3	AD	28	3904	4090	4288	4495	4716	4951	5188	5442	5704	.	9/1/2010
C4101	CUSTODIAN	AD	10	1915	1980	2058	2132	2216	2302	2381	2480	0	.	9/1/2010
C2510	ELECTRONIC PUB DESIGN SPEC 1	AD	17	2381	2480	2586	2696	2814	2945	3088	3236	3386	.	9/1/2010
C2511	ELECTRONIC PUB DESIGN SPEC 2	AD	21	2814	2945	3088	3236	3386	3548	3726	3904	4090	.	9/1/2010
C3410	ENVIRONMENTAL ENGINEER 1	AD	25	3386	3548	3726	3904	4090	4288	4495	4716	4951	.	9/1/2010
C3411	ENVIRONMENTAL ENGINEER 2	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
C3412	ENVIRONMENTAL ENGINEER 3	AD	32	4716	4951	5188	5442	5704	5986	6269	6565	6875	.	9/1/2010
C5750	ENVIRONMENTAL LAW SPECIALIST	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
C0118	EXECUTIVE SUPPORT SPECIALIST 1	AD	17	2381	2480	2586	2696	2814	2945	3088	3236	3386	.	9/1/2010
C0119	EXECUTIVE SUPPORT SPECIALIST 2	AD	19	2586	2696	2814	2945	3088	3236	3386	3548	3726	.	9/1/2010
Z0119	EXECUTIVE SUPPORT SPECIALIST 2	MENN	19	2749	2882	3023	3179	3327	3487	3672	3855	0	.	3/1/2009
C4014	FACILITY OPERATIONS SPEC 1	AD	24	3236	3386	3548	3726	3904	4090	4288	4495	4716	.	9/1/2010
C4015	FACILITY OPERATIONS SPEC 2	AD	26	3548	3726	3904	4090	4288	4495	4716	4951	5188	.	9/1/2010
C1243	FISCAL ANALYST 1	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
C1244	FISCAL ANALYST 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C1245	FISCAL ANALYST 3	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
X1320	HUMAN RESOURCE ANALYST 1	MMN	23	3327	3487	3672	3855	4039	4238	4448	4670	0	.	3/1/2009
X1321	HUMAN RESOURCE ANALYST 2	MMN	26	3855	4039	4238	4448	4670	4906	5151	5406	0	.	3/1/2009
X1322	HUMAN RESOURCE ANALYST 3	MMN	29	4448	4670	4906	5151	5406	5671	5957	6249	0	.	3/1/2009
X1319	HUMAN RESOURCE ASSISTANT	MMN	18	2630	2749	2882	3023	3179	3327	3487	3672	0	.	3/1/2009

C1481	INFO SYSTEMS SPECIALIST 1	AD	17i	2467	2569	2675	2792	2922	3060	3201	3350	3506	.	9/1/2010
C1482	INFO SYSTEMS SPECIALIST 2	AD	21i	2846	2981	3120	3264	3418	3579	3746	3921	4104	.	9/1/2010
C1483	INFO SYSTEMS SPECIALIST 3	AD	24i	3258	3413	3574	3739	3914	4100	4292	4494	4706	.	9/1/2010
C1484	INFO SYSTEMS SPECIALIST 4	AD	25i	3535	3702	3873	4056	4246	4445	4654	4874	5104	.	9/1/2010
C1485	INFO SYSTEMS SPECIALIST 5	AD	28i	3946	4134	4325	4530	4744	4966	5200	5445	5702	.	9/1/2010
C1486	INFO SYSTEMS SPECIALIST 6	AD	29i	4222	4419	4627	4845	5074	5312	5562	5824	6098	.	9/1/2010
C1487	INFO SYSTEMS SPECIALIST 7	AD	31i	4674	4894	5125	5364	5618	5883	6159	6447	6749	.	9/1/2010
C1488	INFO SYSTEMS SPECIALIST 8	AD	33i	5093	5331	5583	5848	6123	6410	6715	7034	7368	.	9/1/2010
X5616	INTERNAL AUDITOR 1	MENN	24	3487	3672	3855	4039	4238	4448	4670	4906	0	.	3/1/2009
X5617	INTERNAL AUDITOR 2	MENN	28	4238	4448	4670	4906	5151	5406	5671	5957	0	.	3/1/2009
Z5618	INTERNAL AUDITOR 3	MENN	31	4906	5151	5406	5671	5957	6249	6565	6889	0	.	3/1/2009
C6810	LABORATORY TECHNICIAN 1	AD	13	2058	2132	2216	2302	2381	2480	2586	2696	2814	.	9/1/2010
C6811	LABORATORY TECHNICIAN 2	AD	17	2381	2480	2586	2696	2814	2945	3088	3236	3386	.	9/1/2010
C1001	LOAN SPECIALIST 1	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
C1002	LOAN SPECIALIST 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C1003	LOAN SPECIALIST 3	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
C0405	MAIL SERVICES ASSISTANT	AD	10	1915	1980	2058	2132	2216	2302	2381	2480	0	.	9/1/2010
C8501	NATURAL RESOURCE SPECIALIST 1	AD	21	2814	2945	3088	3236	3386	3548	3726	3904	4090	.	9/1/2010
C8502	NATURAL RESOURCE SPECIALIST 2	AD	24	3236	3386	3548	3726	3904	4090	4288	4495	4716	.	9/1/2010
C8503	NATURAL RESOURCE SPECIALIST 3	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C8503	NATURAL RESOURCE SPECIALIST 3 Hydro	AD	28b	3904	4090	4288	4495	4716	4951	5188	5442	5704	.	9/1/2010
C8503	NATURAL RESOURCE SPECIALIST 3 Reg S.	AD	28d	3904	4090	4288	4495	4716	4951	5188	5442	5704	.	9/1/2010
C8504	NATURAL RESOURCE SPECIALIST 4	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
C8504	NATURAL RESOURCE SPECIALIST 4 Hydro	AD	31b	4495	4716	4951	5188	5442	5704	5986	6269	6565	.	9/1/2010
C8504	NATURAL RESOURCE SPECIALIST 4 Tox	AD	32c	4716	4951	5188	5442	5704	5986	6269	6565	6875	.	9/1/2010
C8504	NATURAL RESOURCE SPECIALIST 4 Reg S.	AD	31d	4495	4716	4951	5188	5442	5704	5986	6269	6565	.	9/1/2010
C8505	NATURAL RESOURCE SPECIALIST 5	AD	32	4716	4951	5188	5442	5704	5986	6269	6565	6875	.	9/1/2010
C8505	NATURAL RESOURCE SPECIALIST 5 Hydro	AD	33b	4951	5188	5442	5704	5986	6269	6565	6873	7195	.	9/1/2010
C0801	OFFICE COORDINATOR	AD	15	2216	2302	2381	2480	2586	2696	2814	2945	3088	.	9/1/2010
C0103	OFFICE SPECIALIST 1	AD	12c	2019	2095	2175	2259	2341	2430	2533	2641	2753	.	9/1/2010
C0104	OFFICE SPECIALIST 2	AD	15c	2259	2341	2430	2533	2641	2753	2880	3018	3163	.	9/1/2010

C0870	OPERATIONS & POLICY ANALYST 1	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
Z0870	OPERATIONS & POLICY ANALYST 1	MENN	23	3327	3487	3672	3855	4039	4238	4448	4670	0	.	3/1/2009
X0870	OPERATIONS & POLICY ANALYST 1	MMN	23	3327	3487	3672	3855	4039	4238	4448	4670	0	.	3/1/2009
C0871	OPERATIONS & POLICY ANALYST 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
X0871	OPERATIONS & POLICY ANALYST 2	MMN	27	4039	4238	4448	4670	4906	5151	5406	5671	0	.	3/1/2009
C0872	OPERATIONS & POLICY ANALYST 3	AD	30	4288	4495	4716	4951	5188	5442	5704	5986	6269	.	9/1/2010
X0872	OPERATIONS & POLICY ANALYST 3	MMN	30	4670	4906	5151	5406	5671	5957	6249	6565	0	.	3/1/2009
X0873	OPERATIONS & POLICY ANALYST 4	MMN	32	5151	5406	5671	5957	6249	6565	6889	7224	0	.	3/1/2009
X7000	PRINCIPAL EXECUTIVE/MANAGER A	MMS	24X	3327	3487	3672	3855	4039	4238	4448	4670	4906	0	3/1/2009
X7002	PRINCIPAL EXECUTIVE/MANAGER B	MMS	26X	3672	3855	4039	4238	4448	4670	4906	5151	5406	0	3/1/2009
X7004	PRINCIPAL EXECUTIVE/MANAGER C	MMS	28X	4039	4238	4448	4670	4906	5151	5406	5671	5957	0	3/1/2009
X7006	PRINCIPAL EXECUTIVE/MANAGER D	MMS	31X	4670	4906	5151	5406	5671	5957	6249	6565	6889	0	3/1/2009
Z7008	PRINCIPAL EXECUTIVE/MANAGER E	MESN	33X	5151	5406	5671	5957	6249	6565	6889	7224	7585	0	3/1/2009
X7008	PRINCIPAL EXECUTIVE/MANAGER E	MMS	33X	5151	5406	5671	5957	6249	6565	6889	7224	7585	0	3/1/2009
X7008	PRINCIPAL EXECUTIVE/MANAGER E	MMS	33Xi	5957	6249	6565	6889	7224	7585	7969	8365	8774	0	3/1/2009
Z7010	PRINCIPAL EXECUTIVE/MANAGER F	MESN	35X	5671	5957	6249	6565	6889	7224	7585	7969	8365	0	3/1/2009
X7010	PRINCIPAL EXECUTIVE/MANAGER F	MMS	35X	5671	5957	6249	6565	6889	7224	7585	7969	8365	0	3/1/2009
Z7012	PRINCIPAL EXECUTIVE/MANAGER G	MESN	38X	6565	6889	7224	7585	7969	8365	8774	9213	9668	0	3/1/2009
Z7014	PRINCIPAL EXECUTIVE/MANAGER H	MEAH	40X	7700	8085	8494	8917	9352	9820	10305	10825	11360	0	3/1/2009
C0436	PROCUREMENT & CONTRACT SPEC 1	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
C0437	PROCUREMENT & CONTRACT SPEC 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C0438	PROCUREMENT & CONTRACT SPEC 3	AD	29	4090	4288	4495	4716	4951	5188	5442	5704	5986	.	9/1/2010
C0860	PROGRAM ANALYST 1	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
C0861	PROGRAM ANALYST 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C0862	PROGRAM ANALYST 3	AD	29	4090	4288	4495	4716	4951	5188	5442	5704	5986	.	9/1/2010
X0862	PROGRAM ANALYST 3	MMN	29	4448	4670	4906	5151	5406	5671	5957	6249	0	.	3/1/2009
X0863	PROGRAM ANALYST 4	MMN	31	4906	5151	5406	5671	5957	6249	6565	6889	0	.	3/1/2009
C0813	PROGRAM TECHNICIAN 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
C0854	PROJECT MANAGER 1	AD	26	3548	3726	3904	4090	4288	4495	4716	4951	5188	.	9/1/2010
C0855	PROJECT MANAGER 2	AD	29	4090	4288	4495	4716	4951	5188	5442	5704	5986	.	9/1/2010
C0856	PROJECT MANAGER 3	AD	31	4495	4716	4951	5188	5442	5704	5986	6269	6565	.	9/1/2010
C0864	PUBLIC AFFAIRS SPECIALIST 1	AD	25	3386	3548	3726	3904	4090	4288	4495	4716	4951	.	9/1/2010
C0865	PUBLIC AFFAIRS SPECIALIST 2	AD	29	4090	4288	4495	4716	4951	5188	5442	5704	5986	.	9/1/2010
C0866	PUBLIC AFFAIRS SPECIALIST 3	AD	31	4495	4716	4951	5188	5442	5704	5986	6269	6565	.	9/1/2010

C0321	PUBLIC SERVICE REP 1	AD	9	0	0	1915	1980	2058	2132	2216	2302	2381	.	9/1/2010
C0322	PUBLIC SERVICE REP 2	AD	12c	2019	2095	2175	2259	2341	2430	2533	2641	2753	.	9/1/2010
C0323	PUBLIC SERVICE REP 3	AD	15	2216	2302	2381	2480	2586	2696	2814	2945	3088	.	9/1/2010
C1345	SAFETY SPECIALIST 1	AD	23	3088	3236	3386	3548	3726	3904	4090	4288	4495	.	9/1/2010
X1346	SAFETY SPECIALIST 2	MMN	27	4039	4238	4448	4670	4906	5151	5406	5671	0	.	3/1/2009
C4339	SCIENTIFIC INSTRUMENT TECH	AD	21	2814	2945	3088	3236	3386	3548	3726	3904	4090	.	9/1/2010
C0150	STUDENT PROF/TECH WORKER	AD	11	1915	1980	2058	2132	2216	2302	2381	2480	2586	.	9/1/2010
C1339	TRAINING & DEVELOPMENT SPEC 2	AD	27	3726	3904	4090	4288	4495	4716	4951	5188	5442	.	9/1/2010
X1339	TRAINING & DEVELOPMENT SPEC 2	MMN	27	4039	4238	4448	4670	4906	5151	5406	5671	0	.	3/1/2009
C3807	VEHICLE EMISSION TECHNICIAN 1	AD	16	2302	2381	2480	2586	2696	2814	2945	3088	3236	.	9/1/2010
C3808	VEHICLE EMISSION TECHNICIAN 2	AD	18	2480	2586	2696	2814	2945	3088	3236	3386	3548	.	9/1/2010

Class Letter Key	
C	Class'd Rep'd -AFSCME
X	Mgmt Svc - Excluded
Z	Exec Svc - Excluded

* To calculate an hourly rate, multiply monthly rate by 12 and divide by 2080

REPR	REPR Description
AD	AFSCME-DEQ
MEAH	EXEC SERVICE SUPV AGENCY HEAD
MENN	EXEC SERVICE NON-SUPV
MESN	EXEC SERVICE SUPV
MMN	MGMT SERVICE NON-SUPV
MMS	MGMT SERVICE SUPV

Effective 9/01/10

Updated 10/05/10 by R. Englund